This document is scheduled to be published in the Federal Register on 2026-11-18 and available online at https://www.federalregister.gov/d/2026-23478, and on https://govinfo.gov

de: 6001-FR

DEPARTMENT OF DEFENSE

Office of the Secretary

[Docket ID: DOD-2026-OS-1057]

Submission for OMB Review; Comment Request

AGENCY: Office of the Under Secretary of Defense for Personnel and Readiness (OUSD(P&R)), Department of Defense (DoD).

ACTION: 30-day information collection notice.

SUMMARY: The Department of Defense (referred to herein as "the Department", "Department of War" or "DoW") has submitted to the Office of Management and Budget (OMB) for clearance the following proposal for collection of information under the provisions of the Paperwork Reduction Act.

DATES: Consideration will be given to all comments received by [INSERT DATE 30 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER].

ADDRESSES: Written comments and recommendations for the proposed information collection should be sent within 30 days of publication of this notice to www.reginfo.gov/public/do/PRAMain. Find this information collection by selecting "Currently under 30-day Review - Open for Public Comments" or by using the search function.

FOR FURTHER INFORMATION CONTACT: Reginald Lucas, (571) 372-7574, whs.mc-alex.esd.mbx.dd-dod-information-collections@mail.mil.

SUPPLEMENTARY INFORMATION:

TITLE; ASSOCIATED FORM; AND OMB NUMBER: MilGears Platform; OMB Control 0704-MILG.

TYPE OF REQUEST: New.

NUMBER OF RESPONDENTS: 50,000.

RESPONSES PER RESPONDENT: 1.

ANNUAL RESPONSES: 50,000.

AVERAGE BURDEN PER RESPONSE: .5 hours.

ANNUAL BURDEN HOURS: 25,000 hours.

NEEDS AND USES: The DoW developed the MilGears platform to support service members, veterans, and other users in identifying career pathways. This information collection has been expanded to support the management of educational and transitional benefits, including Tuition Assistance, credentialing, apprenticeships, and SkillBridge opportunities. The data collected is necessary to provide personalized recommendations, manage enrollments, process benefit applications, and facilitate a seamless user experience. The collection is essential for the platform's algorithms, improves user features, and advances DoW-wide workforce development initiatives in alignment with federal mandates for military-to-civilian transition and career readiness.

Respondents for this information collection include service members, veterans, and members of the general public who are interested in exploring customized careers and credentialing pathways. The goal is to support informed decision-making as individuals navigate their unique career trajectories.

Respondents voluntarily provide personal and professional information as part of the process to establish a user account within the MilGears platform. These accounts are designed to support data continuity and a more tailored user experience as individuals explore career and credentialing opportunities aligned with their goals, experiences, and interests. All data is collected online via the MilGears platform.

Users may learn about MilGears and this data collection through a variety of channels, including the Transition Assistance Program (TAP), Credentialing Assistance (CA) application forms, career counselors, or through online search. Once aware of the platform, users can access it at: https://milgears.osd.mil/. Upon visiting the platform, users can explore a suite of tools and resources that support career exploration and planning.

The data collected through the MilGears platform will be used to generate personalized recommendations for careers, credentials, and training opportunities; link military occupations to civilian career pathways and industry-recognized competencies; evaluate user engagement and satisfaction to guide ongoing platform improvements; support the development of Learning and Employment Records (LERs); provide DoW leadership with actionable insights on user trends to inform workforce planning; enable users to create persistent accounts for storing information and building individualized career pathways; and promote interoperability across DoW human resource systems and data sources.

AFFECTED PUBLIC: Individuals or households.

FREQUENCY: On Occasion.

RESPONDENT'S OBLIGATION: Voluntary.

DOW CLEARANCE OFFICER: Mr. Reginald Lucas.

Dated: November 16, 2026.

Stephanie J. Bost,

Alternate OSD Federal Register Liaison Officer,

Department of Defense.

[FR Doc. 2026-23478 Filed: 11/17/2026 8:45 am; Publication Date: 11/18/2026]