



NATIONAL LABOR RELATIONS BOARD

Amendment of Statement of Organization and Functions; Restructuring of National Labor Relations Board's Field Organization

AGENCY: National Labor Relations Board.

ACTION: Notice of administrative change in status of the Memphis, Tennessee Office (Subregion 26) of the National Labor Relations Board, which will be closed and the area will be served by agents working primarily from the New Orleans, Louisiana Regional Office (Region 15) and other locations.

SUMMARY: The National Labor Relations Board is closing its Memphis, Tennessee Subregional Office because it has determined that closing the office and serving the area with agents working at other locations will result in significant savings while continuing to effectively serve the area currently served by this office.

DATES: *Effective Date:* The closure of the Memphis office is effective immediately.

FOR FURTHER INFORMATION CONTACT: Roxanne L. Rothschild, Executive Secretary, National Labor Relations Board, 1015 Half St. SE, Washington, DC 20570-0001, (202) 273-1940 (this is not a toll-free number) or 1-844-762-NLRB (6572) (this is a toll-free number). Hearing impaired callers who wish to speak to an NLRB representative should contact T-Mobile Relay Conference Captioning by visiting its website at <https://www.tmobileaccess.com/federal>, and submitting a form asking its Communications Assistant to call our toll-free number at 1-844-762-NLRB (6572).

SUPPLEMENTARY INFORMATION: The National Labor Relations Board has decided to close its Memphis, Tennessee Subregional Office. This change is prompted by an examination of the staffing, caseloads, and rental and operating costs for the Memphis office, which has had no personnel since 2023 due to attrition. Employees from the Agency's New Orleans and Little Rock, Arkansas offices have been, and will continue

to, provide service to the area formerly covered by the Memphis Subregional office.

The Board expects no adverse impact on the quality of case-handling as a result of the office closure.

Region 15, which handles cases arising in Alabama, Arkansas, Florida, Louisiana, Mississippi, and Tennessee, is headed by a Regional Director, who works in the New Orleans, Louisiana Regional office and has full authority for the processing of both unfair labor practice and representation cases in that area. Currently, the other employees in this Region work in Little Rock, Arkansas. Under this proposal, all offices except the Memphis office will continue to be open. The geographical area covered by the Region will not be changed.

In 2024, the NLRB solicited and received feedback on the proposed closure of the Memphis office. The decision to close this office in the manner set forth here was informed by comments from stakeholders. Because this is a general notice that is related to the organization of the NLRB, it is not a regulation or rule subject to notice and comment rulemaking or Executive Order 12866.

Pursuant to the change set forth here, the National Labor Relations Board has amended its Statement of Organization and Functions as follows:

Part 201—Description of Organization

Subpart B—Description of Field Organization

(A) “Areas Served by Regional and Subregional Offices” is amended in following manner:

(1) Region 15 is amended to read as follows:

Region 15. New Orleans, Louisiana. Services *Louisiana; Mississippi*; in *Alabama*, services Baldwin, Barbour, Bullock, Butler, Choctaw, Clarke, Coffee, Conecuh, Covington, Crenshaw, Dale, Dallas, Escambia, Geneva, Henry, Houston, Lowndes, Macon, Marengo, Mobile, Monroe, Montgomery, Pike, Russell, Washington, and Wilcox

Counties; in *Arkansas*, services Clay, Craighead, Crittenden, Cross, Greene, Lee, Mississippi, Phillips, Poinsett, and St. Francis Counties; in *Florida*, services Bay, Calhoun, Escambia, Franklin, Gulf, Holmes, Jackson, Liberty, Okaloosa, Santa Rosa, Walton, and Washington Counties; in *Missouri* services Dunklin, Mississippi, New Madrid, and Pemiscot Counties; and in *Tennessee*, services Carroll, Chester, Crockett, Decatur, Dyer, Fayette, Gibson, Hardeman, Hardin, Haywood, Henderson, Lake, Lauderdale, McNairy, Madison, Obion, Shelby, Tipton, and Weakley Counties.

Persons may also obtain service at the Resident Office in Little Rock, Arkansas.

(Authority: 5 U.S.C. 552)

Dated: October 27, 2026.

By direction of the Board.

Roxanne L. Rothschild

Executive Secretary, National Labor Relations Board,

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