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DEPARTMENT OF DEFENSE

Office of the Secretary

[Docket ID: DOD-2026-OS-2179]

Proposed Collection; Comment Request

AGENCY: Office of the Under Secretary of Defense for Personnel and Readiness (OUSD(P&R)), Department of Defense (DoD).

ACTION: 60-day information collection notice.

SUMMARY: In compliance with the *Paperwork Reduction Act of 1995*, the Employer Support for the Guard and Reserve (ESGR) announces a proposed public information collection and seeks public comment on the provisions thereof. Comments are invited on: whether the proposed collection of information is necessary for the proper performance of the functions of the agency, including whether the information shall have practical utility; the accuracy of the agency's estimate of the burden of the proposed information collection; ways to enhance the quality, utility, and clarity of the information to be collected; and ways to minimize the burden of the information collection on respondents, including through the use of automated collection techniques or other forms of information technology.

DATES: Consideration will be given to all comments received by **[INSERT DATE 60 DAYS AFTER DATE OF PUBLICATION IN THE FEDERAL REGISTER]**.

ADDRESSES: You may submit comments, identified by docket number and title, by any of the following methods:

Federal eRulemaking Portal: http://www.regulations.gov. Follow the instructions for submitting comments.

Mail: Department of Defense, Office of the Director of Administration and Management, Oversight and Compliance Directorate, Regulatory Division, 4800 Mark Center Drive, Mailbox #24, Suite 05F16, Alexandria, VA 22350-1700.

Instructions: All submissions received must include the agency name, number and title for this Federal Register document. The general policy for comments and other submissions from members of the public is to make these submissions available for public viewing on the Internet at http://www.regulations.gov as they are received without change, including any personal identifiers or contact information.

FOR FURTHER INFORMATION CONTACT: To request more information on this proposed information collection or to obtain a copy of the proposal and associated collection instruments, please write to Employer Support for the Guard and Reserve, 4800 Mark Center Drive, Suite 05E22, Alexandria, VA 22350-4000, Captain Darren Bess, United States Navy USN, (703) 618-6761, darren.n.bess.mil@mail.mil.

SUPPLEMENTARY INFORMATION:

Title; Associated Form; and OMB Number: Uniformed Services Employment and Reemployment Rights Act (USERRA) Inquiry, DD Form 3021; OMB Control Number 0704-0678.

Needs and Uses: To assist in answering the public's questions related to the Uniformed Services Employment Reemployment Rights Act (USERRA). ESGR provides Ombudsmen services to mediate uniformed service-related disputes between service members and their civilian employers. To support the ESGR Ombudsman Services

Program by tracking information provided to members of the public by recording information related to answering inquiries related to USERRA; and by reporting statistics related to the Ombudsman Services Program in aggregate.

Affected Public: Employers of Reserve Component Service Members, and those interested in receiving information about the rights and protections provided by USERRA.

Annual Burden Hours: 81.41.

Number of Respondents: 977.

Responses Per Respondent: 1.

Annual Responses: 977.

Average Burden Per Response: 5 minutes.

Frequency: On Occasion.

This information collection obtains contact information, ESGR awareness and respondent's USERRA question(s).

Dated: October 2, 2026.

Stephanie J. Bost,

Alternate OSD Federal Register Liaison Officer,

Department of Defense.

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