



EQUAL EMPLOYMENT OPPORTUNITY COMMISSION

29 CFR Part 1602

RIN 3046-AB37

Removal of Reporting Requirements; Public Hearing

AGENCY: Equal Employment Opportunity Commission.

ACTION: Proposed rule; public hearing.

SUMMARY: The Equal Employment Opportunity Commission has scheduled a public hearing to gather information and hear public comment on its proposed rulemaking – Rescission of EEO Reports (EEO-1, EEO-2, EEO-3, EEO-4, EEO-5, EEO-6) and related recordkeeping and record preservation requirements.

DATES: Tuesday, August 11, 2026, 10:00 a.m. – 12:00 p.m. Eastern Time.

ADDRESSES: 131 M Street, NE, Washington, D.C. 20507, Jacqueline A. Berrien Training Center. The hearing also may be observed as a listen-only audio. The public may attend in person or connect to the audio-only by following the instructions that will be posted on www.eeoc.gov at least 24 hours before the meeting. Due to technical limitations, those attending by audio-only will not be able to offer comments. ASL services will be available for those attending the meeting in person and a closed captioning link will be posted on our website prior to the meeting. A transcript of the hearing will be made available on the agency's website thereafter.

If you wish to attend the meeting in person, you must email commissionmeetingcomments@eeoc.gov to register by providing your name as it appears on your driver's license or other government-issued identification at least 24 hours prior to the meeting. You will be asked to show your ID upon arrival. If you additionally wish to speak at the hearing, please follow the instructions provided in the **SUPPLEMENTARY INFORMATION** section of this document.

FOR FURTHER INFORMATION CONTACT: Raymond Windmiller, Executive Officer, Executive Secretariat, (202) 921-2705. Requests for this document in an alternative format should be made to the Office of Communications and Legislative Affairs at 202-921-3191 (voice), 1-800-669-6820 (TTY), or 1-844-234-5122 (ASL video phone).

SUPPLEMENTARY INFORMATION: On July 23, 2026, the Equal Employment Opportunity Commission (EEOC) published a notice of proposed rulemaking (NPRM), proposing to rescind and remove the requirements on certain employers and other entities to file workforce data reports to the EEOC contained at 29 CFR part 1602, and proposing to remove the recordkeeping and record preservation requirements related to those reports. 91 FR 46332. The July 23, 2026 document invited public comments on the NPRM.

Section 709(c) of title VII of the Civil Rights Act also requires that, before imposing any new or changed recordkeeping or reporting requirements it deems “reasonable, necessary, or appropriate for the enforcement” of title VII, the Commission must hold a public hearing. 42 U.S.C. § 2000e-8(c). Accordingly, the July 23, 2026 NPRM sets a hearing date for August 11, 2026, at 10 a.m. (Eastern).

Persons wishing to speak at the hearing must submit a written request to the EEOC of their desire to do so by August 7, 2026, with their contact information and a written summary of the remarks to be offered. Written requests to speak at the hearing must be submitted to the EEOC via one of the methods outlined in the July 23, 2026, NPRM. Because of time limitations, not all interested persons may be able to testify at the hearing, but the Commission will consider all written statements submitted regardless. You will be notified by close of business August 10 whether you have been selected to speak and the amount of time permitted for your comments.

Note: In addition to publishing announcements of Commission hearings in the *Federal Register*, the Commission also provides information about Commission hearings on its website, www.eeoc.gov, and provides a recorded announcement one week in advance of a Commission meeting or hearing. Observers seeking to take still photographs, video, or audio recordings of the

hearing must seek permission by contacting the Executive Secretariat at commissionmeetingcomments@eeoc.gov at least 24 hours before the hearing to discuss the manner of recording and ensure it does not interfere with the meeting.

Please telephone (202) 921-2705, or email commissionmeetingcomments@eeoc.gov at any time for information on this meeting.

Dated: July 27, 2026.

Raymond D. Windmiller,

Executive Officer,

Executive Secretariat.

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