



BILLING CODE 6001-FR

**DEPARTMENT OF DEFENSE**

**Office of the Secretary**

**[Req No. OS-2024-00033-FR]**

**Defense Advisory Committee on Diversity and Inclusion; Notice of Federal Advisory Committee Meeting**

**AGENCY:** Under Secretary of Defense for Personnel and Readiness (USD(P&R)), Department of Defense (DoD).

**ACTION:** Notice of Federal Advisory Committee meeting.

**SUMMARY:** DoD is publishing this notice to announce that the following Federal Advisory Committee meeting of the Defense Advisory Committee on Diversity and Inclusion (DACODAI) will occur.

**DATES:** DACODAI will hold an open-to-the-public meeting – Thursday, December 14, 2023, from 9:00 a.m. to 12:15 p.m. (EST) and Friday, December 15, 2023, from 9:00 a.m. to 12:20 p.m. EST.

**ADDRESSES:** The in-person meeting will be held at the Association of the United States Army (AUSA) Conference and Event Center, 2425 Wilson Blvd, Arlington, VA 22201. In addition, the meeting will be held via videoconference. Participant access information will be provided after registering.

**FOR FURTHER INFORMATION CONTACT:** Designated Federal Officer (DFO), Ms. Shirley Raguindin, (571) 645-6952 (voice), [osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil](mailto:osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil) (email). Additional information is also available at the DACODAI website:

<https://www.dhra.mil/DACODAI>.

**SUPPLEMENTARY INFORMATION:** This meeting is being held under the provisions of chapter 10 of title 5, United States Code (U.S.C.) (commonly known as the “Federal Advisory Committee Act” or “FACA”), 5 U.S.C. 552b (commonly known as the “Government in the Sunshine Act”), and 41 Code of Federal Regulations (CFR) 102-3.140 and 102-3.150.

*Availability of Materials for the Meeting:* Additional information, including the agenda or any updates to the agenda, is available on the DACODAI website:

<https://www.dhra.mil/DACODAI/>. Materials presented in the meeting may also be obtained on the DACODAI website.

*Purpose of the Meeting:* The purpose of the meeting is for the DACODAI to receive briefings and have discussions on topics related to racial/ethnic diversity, inclusion, and equal opportunity within the Armed Forces of the United States. In addition, the committee members will vote on the 2023 DACODAI proposed recommendations for the Secretary of Defense.

*Agenda:* Thursday, December 14, 2023, from 9:00 a.m. to 12:15 p.m. EST. DACODAI will begin in open session on December 14, 2023, from 9:00 a.m. to 12:15 p.m. EST with opening remarks by Ms. Shirley Raguindin, the DFO and the DACODAI’s Chair, General (Gen.) (Ret.) Lester Lyles, The DACODAI will receive the following briefings: (1) the United States Africa Command (AFRICOM) on Diversity and Inclusion by Colonel Lynn Ray, Chief Diversity and Inclusion Officer, AFRICOM (2) the Office of Diversity, Equity, and Inclusion Progress by Dr. Lisa Arfaa, Director, Office for Diversity, Equity, and Inclusion; and (3) the Defense Testing and Assessment Center Diversity and Inclusion Efforts by Dr. Tia Fechter. Closing remarks will be provided by the Chair, Gen. (Ret.) Lyles, and Ms. Shirley Raguindin, DACODAI DFO, will adjourn the meeting.

Friday, December 15, 2023, from 9:00 a.m. to 12:20 p.m. EST. The DACODAI will begin in an open session on December 15, 2023, from 9:00 a.m. to 12:20 p.m. EST with opening remarks by Ms. Shirley Raguindin, the DFO and the DACODAI's Chair, Gen. (Ret.) Lester Lyles. The DACODAI will vote on proposed recommendations for the Secretary of Defense. Closing remarks will be provided by the Chair, Gen. (Ret.) Lyles, and Ms. Shirley Raguindin, DACODAI DFO, will adjourn the meeting.

*Meeting Accessibility:* Pursuant to 5 U.S.C. 552b and 41 CFR 102–3.140 and 102-3.150, this meeting is open to the public from 9:00 a.m. to 12:15 p.m. EST on December 14, 2023; and from 9:00 a.m. to 12:20 p.m. EST on December 15, 2023. The meeting will be held via videoconference. The number of participants is limited and is on a first-come basis. All members of the public who wish to participate must register by contacting DACODAI at [osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil](mailto:osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil) or by contacting Ms. Shirley Raguindin at (571) 645-6952 no later than Friday, December 8, 2023 (by 5:00 p.m. EST). Once registered, the web address and/or audio number will be provided.

*Special Accommodations:* Individuals requiring special accommodations to access the public meeting should contact the DFO, Ms. Shirley Raguindin at [osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil](mailto:osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil) or (571) 645-6952 no later than Friday, December 8, 2023 (by 5:00 p.m. EST) so appropriate arrangements can be made.

*Written Statements:* Pursuant to 41 CFR 102-3.140(c) and section 10(a)(3) of the FACA, the public or interested parties may submit written statements to the DACODAI membership about the DACODAI's mission and functions. Written statements may be submitted at any time or in response to the stated agenda of planned meetings of the DACODAI. All written statements shall be submitted to the DFO, Ms. Shirley Raguindin, for the DACODAI, who will ensure that the written statements are provided to the membership for their consideration. All written statements will be submitted to mailing address, 4800 Mark Center Drive, Suite

06E22, Alexandria, VA 22350. Members of the public interested in making an oral statement must submit a written statement. If a statement is not received by Friday, December 8, 2023, it may not be provided to or considered by the DACODAI during this biannual business meeting. After reviewing the written statements, the Chair and the DFO will determine if the requesting person(s) can make an oral presentation. The DFO will review all timely submissions with the DACODAI Chair and ensure they are provided to the members of the DACODAI.

Members of the public may also email written statements to [osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil](mailto:osd.mc-alex.ousd-p-r.mbx.dacodai@mail.mil). Written statements pertaining to the meeting agenda for the DACODAI's meeting on December 14, 2023, must be submitted no later than 5:00 p.m. EST, Friday, December 8, 2023, to be considered by the DACODAI membership prior to its December 14, 2023 meeting.

Dated: October 31, 2023.

**Aaron T. Siegel,**  
*Alternate OSD Federal Register Liaison Officer,*  
*Department of Defense.*

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