



**DEPARTMENT OF LABOR**

**Employment and Training Administration**

**Notice of Determinations Regarding Eligibility to Apply for Trade Adjustment Assistance**

In accordance with the Section 223 (19 U.S.C. 2273) of the Trade Act of 1974 (19 U.S.C. 2271, et seq.) ("Act"), as amended, the Department of Labor herein presents summaries of determinations regarding eligibility to apply for trade adjustment assistance under Chapter 2 of the Act ("TAA") for workers by (TA-W) number issued during the period of September 1, 2020 through September 30, 2020. (This Notice primarily follows the language of the Trade Act. In some places however, changes such as the inclusion of subheadings, a reorganization of language, or "and," "or," or other words are added for clarification.)

**Section 222(a) - Workers of a Primary Firm**

In order for an affirmative determination to be made for workers of a primary firm and a certification issued regarding eligibility to apply for TAA, the group eligibility requirements under Section 222(a) of the Act (19 U.S.C. 2272(a)) must be met, as follows:

- (1) The first criterion (set forth in Section 222(a)(1) of the Act, 19 U.S.C. 2272(a)(1)) is that a significant number or proportion of the workers in such workers' firm (or "such firm") have become totally or partially separated, or are threatened to become totally or partially separated;

AND (2(A) or 2(B) below)

- (2) The second criterion (set forth in Section 222(a)(2) of the Act, 19 U.S.C. 2272(a)(2)) may be satisfied by either (A) the Increased Imports Path, or (B) the Shift in Production or Services to a Foreign Country Path/ Acquisition of Articles or Services from a Foreign Country Path, as follows:

**(A) Increased Imports Path:**

(i) the sales or production, or both, of such firm, have decreased absolutely;

AND (ii and iii below)

- (ii) (I) imports of articles or services like or directly competitive with articles produced or services supplied by such firm have increased; OR
- (II) (aa) imports of articles like or directly competitive with articles into which one or more component parts produced by such firm are directly incorporated, have increased; OR
- (II) (bb) imports of articles like or directly competitive with articles which are produced directly using the services supplied by such firm, have increased; OR
- (III) imports of articles directly incorporating one or more component parts produced outside the United States that are like or directly competitive with

imports of articles incorporating one or more component parts produced by such firm have increased;

AND

(iii) the increase in imports described in clause (ii) contributed importantly to such workers' separation or threat of separation and to the decline in the sales or production of such firm; OR

**(B) Shift in Production or Services to a Foreign Country Path OR Acquisition of Articles or Services from a Foreign Country Path:**

(i) (I) there has been a shift by such workers' firm to a foreign country in the production of articles or the supply of services like or directly competitive with articles which are produced or services which are supplied by such firm; OR

(II) such workers' firm has acquired from a foreign country articles or services that are like or directly competitive with articles which are produced or services which are supplied by such firm;

AND

(ii) the shift described in clause (i) (I) or the acquisition of articles or services described in clause (i) (II) contributed importantly to such workers' separation or threat of separation.

**Section 222(b) - Adversely Affected Secondary Workers**

In order for an affirmative determination to be made for adversely affected secondary workers of a firm and a certification issued regarding eligibility to apply for TAA, the group eligibility requirements of Section 222(b) of the Act (19 U.S.C. 2272(b)) must be met, as follows:

- (1) a significant number or proportion of the workers in the workers' firm or an appropriate subdivision of the firm have become totally or partially separated, or are threatened to become totally or partially separated;

AND

- (2) the workers' firm is a supplier or downstream producer to a firm that employed a group of workers who received a certification of eligibility under Section 222(a) of the Act (19 U.S.C. 2272(a)), and such supply or production is related to the article or service that was the basis for such certification (as defined in subsection 222(c) (3) and (4) of the Act (19 U.S.C. 2272(c) (3) and (4)));

AND

- (3) either-

(A) the workers' firm is a supplier and the component parts it supplied to the firm described in paragraph (2) accounted for at least 20 percent of the production or sales of the workers' firm; OR

(B) a loss of business by the workers' firm with the firm described in paragraph (2) contributed importantly to the workers' separation or threat of separation determined under paragraph (1).

**Section 222(e) - Firms identified by the International Trade**

**Commission**

In order for an affirmative determination to be made for adversely affected workers in firms identified by the International Trade Commission and a certification issued regarding eligibility to apply for TAA, the group eligibility requirements of Section 222(e) of the Act (19 U.S.C. 2272(e)) must be met, by following criteria (1), (2), and (3) as follows:

- (1) the workers' firm is publicly identified by name by the International Trade Commission as a member of a domestic industry in an investigation resulting in-
  - (A) an affirmative determination of serious injury or threat thereof under section 202(b) (1) of the Act (19 U.S.C. 2252(b) (1)); OR

- (B) an affirmative determination of market disruption or threat thereof under section 421(b) (1) of the Act (19 U.S.C.2436(b) (1)); OR
- (C) an affirmative final determination of material injury or threat thereof under section 705(b) (1) (A) or 735(b) (1) (A) of the Tariff Act of 1930 (19 U.S.C. 1671d(b) (1) (A) and 1673d(b) (1) (A));

AND

- (2) the petition is filed during the 1-year period beginning on the date on which--
  - (A) a summary of the report submitted to the President by the International Trade Commission under section 202(f) (1) of the Trade Act (19 U.S.C.2252(f) (1)) with respect to the affirmative determination described in paragraph (1) (A) is published in the Federal Register under section 202(f) (3) (19 U.S.C.2252(f) (3)); OR
  - (B) notice of an affirmative determination described in subparagraph (B) or (C) of paragraph (1) is published in the Federal Register;

AND

(3) the workers have become totally or partially separated from the workers' firm within--

(A) the 1-year period described in paragraph (2); OR

(B) notwithstanding section 223(b) of the Act (19 U.S.C.2273(b)), the 1-year period preceding the 1-year period described in paragraph (2).

AFFIRMATIVE DETERMINATIONS FOR TRADE ADJUSTMENT ASSISTANCE

The following certifications have been issued. The date following the company name and location of each determination references the impact date for all workers of such determination.

The following certifications have been issued. The requirements of Section 222(a)(2)(A) (Increased Imports Path) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
95,395	API Heat Transfer, Adecco Staffing	Arcade, NY	November 15, 2018
95,423	MNSTAR Technologies Inc.	Grand Rapids, MN	November 25, 2018
95,441	Mitchel and Scott Machine Company, The Mitchel Group, Inc.,	Indianapolis, IN	December 3, 2018

	National Construction Workforce		
95,441A	Tennessee Screw Machine Company, The Mitchel Group, Inc.	McMinnville, TN	December 3, 2018
95,708	Erie Coke Corporation, Garner LLC, Spresters Industrial Services, Kirchner LLC	Erie, PA	February 19, 2019
95,725	Knappe & Vogt Manufacturing Company	Grand Rapids, MI	February 19, 2019
96,052	Hoya Optical Labs of America, Inc., Safety Rx, Hoya Holding, Hoya, Hire Thinking, Advantage PO, Elwood Staffing	Plymouth, IN	July 13, 2019
96,100	Verso Wisconsin Rapids Paper Mill	Wisconsin Rapids, WI	July 24, 2019
96,110	Titanium Metals Corporation (TIMET), Precision Castparts	Henderson, NV	July 21, 2019

	Corporation, Aerotek, AppleOne, Manpower		
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The following certifications have been issued. The requirements of Section 222(a)(2)(B) (Shift in Production or Services to a Foreign Country Path or Acquisition of Articles or Services from a Foreign Country Path) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
94,781	Infocus Corporation, Image Holdings Corporation, Target C.W., Aerotek	Portland, OR	May 3, 2018
95,157	California Physicians Service, Blue Shield of California	Lodi, CA	September 4, 2018
95,236	Faurecia Automotive Seating, LLC, North America Seating Division, Belflex	Cleveland, MS	September 30, 2018
95,280	Haldex Brake Products Corporation, Onin	Kansas City, MO	October 11, 2018

	Staffing, Kelly Services, TMS Inc., and Pro Electric LC		
95,354	Goldman Sachs & Co. LLC, Engineering Division, The Goldman Sachs Group, Inc.	New York, NY	November 5, 2018
95,357	Simonds Saw LLC	Fitchburg, MA	November 5, 2018
95,364	Aspect	Phoenix, AZ	November 7, 2018
95,366	Distinctive Apparel International (DAI)	Randolph, MA	November 8, 2018
95,412	Bluestem Brands Inc., Northstar Portfolio Division, Customer Service Call Center	Saint Cloud, MN	November 22, 2018
95,434	HCL America Inc., Digital Process Operations, Engineering, Research and Development Services	Bolingbrook, IL	November 12, 2018

95,439	Citibank, N.A., Global Consumer Technology-NAM Application Development, etc.	Irving, TX	December 3, 2018
95,471	Pancon Corporation, HW Staffing, Monroe Staffing	East Taunton, MA	December 11, 2018
95,471A	Pancon Corporation, Partners Personnel, Apple One	Temecula, CA	December 11, 2018
95,537	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Irvine, CA	January 6, 2019
95,537A	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Sacramento, CA	January 6, 2019
95,537B	State Street Bank & Trust Co., Client Delivery Management,	Atlanta, GA	January 6, 2019

	Global Delivery, Global Operations, etc.		
95,537C	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	North Quincy, MA	January 6, 2019
95,537D	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Boston, MA	January 6, 2019
95,537E	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Quincy, MA	January 6, 2019
95,537F	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Boston, MA	January 6, 2019

95,537G	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	North Quincy, MA	January 6, 2019
95,537H	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	North Quincy, MA	January 6, 2019
95,537I	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Boston, MA	January 6, 2019
95,537J	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Kansas City, MO	January 6, 2019
95,537K	State Street Bank & Trust Co., Client Delivery Management,	Kansas City, MO	January 6, 2019

	Global Delivery, Global Operations, etc.		
95,537L	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Atlanta, GA	January 6, 2019
95,537M	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Clifton, NJ	January 6, 2019
95,537N	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Princeton, NJ	January 6, 2019
95,537O	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	New York, NY	January 6, 2019

95,537P	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	New York, NY	January 6, 2019
95,537Q	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	New York, NY	January 6, 2019
95,537R	State Street Bank & Trust Co., Client Delivery Management, Global Delivery, Global Operations, etc.	Berwyn, PA	January 6, 2019
95,678	Alight Solutions LLC, Tempo Acquisition, Accenture, Jones Lang LaSalle Americas, PWC LLP, etc.	Lincolnshire, IL	February 10, 2019
95,683	Samsung Austin Semiconductor, LLC, SARC CPU, Samsung	Austin, TX	February 11, 2019

	Semiconductor, Secure Talent, etc.		
95,732	State Street Bank & Trust Co., Enterprise Recons, State Street Corp., Daley & Associates LLC, Kforce, etc.	Quincy, MA	February 25, 2019
95,806	United Steel, Inc., Aerotek, Robert Half	East Hartford, CT	March 10, 2019
95,850	Hotelbeds USA, Inc., Hotel Operations Group	Orlando, FL	March 25, 2019
95,948	U.S. TelePacific Corporation, TPx Communications, Mpower Communications, Mpower Holdings, etc.	Saint Louis, MO	May 28, 2019
95,973	Dell Technologies Inc., Remote Delivery Engineers (ProDeploy)	Round Rock, TX	June 8, 2019
95,984	Computer Operations Technology Solution Design and Sectors,	Armonk, NY	June 11, 2019

	Global Technology Services Division, IBM		
95,998	Sonova USA, Inc., Sonova United States Hearing Instruments, LLC, Aerotek	Plymouth, MN	February 29, 2020
95,998A	Robert Half, Sonova USA, Inc., Sonova United States Hearing Instruments, LLC	Plymouth, MN	June 17, 2019
96,016	Dal-Tile Corporation, Mohawk Industries, Peplemark, Express Employment Services, O&C Services	Lewisport, KY	June 26, 2019
96,018	Lee Hecht Harrison, The Adecco Group, Accounting Principals, Modis	Maitland, FL	June 10, 2019
96,027	Web.com Group, Inc., Call Center, Siris Capital Group, LLC	Drums, PA	July 1, 2019

96,036	Treasury Wine Estates, Americas Company, Support Services, Bolt, Zorang, Robert Half, Nelson, Eurest Services, etc.	Napa, CA	July 1, 2019
96,041	Advance Auto Business Support LLC, Accounting Department, Advance Stores Company, Inc., Greene Resources	Roanoke, VA	July 7, 2019
96,051	GHD Services Inc., Finance Department, GHD Holdings U.S. LLC, GHD Group Limited, Adecco	Niagara Falls, NY	July 10, 2019
96,068	Halliburton Energy Services, Inc., Procurement and Logistics, a subsidiary of Halliburton Company	Duncan, OK	July 17, 2019
96,076	Watlow Electric Manufacturing Company,	Richmond, IL	July 21, 2019

	Express Employment Professionals		
96,094	BASF Erie, Catalysts Division, BASF, BCforward, Computech, Hunter International, etc.	Erie, PA	July 23, 2019
96,117	Secure Contact Solutions, LLC, Vesta Corporation, Express Services	Alpharetta, GA	July 31, 2019
96,139	Waupaca Foundry, Inc., Hitachi Metals America, Ltd., Express Employment Professionals	Lawrenceville, PA	August 12, 2019
96,140	Maxion Wheels Akron LLC, Maxion Wheels USA LLC	Akron, OH	August 13, 2019
96,149	Titanium Metals Corporation (TIMET), Precision Castparts Corporation, Manpower	Toronto, OH	August 17, 2019

96,152	Comcast Technology Solutions, LLC, Content and Streaming Provider Solutions, Comcast Cable Communications, etc.	Seattle, WA	August 18, 2019
96,156	Rassini Chassis Systems LLC, Rassini International	Montpelier, OH	August 21, 2019
96,159	QIAGEN Sciences LLC	Frederick, MD	August 25, 2019
96,190	Nordson Medical, Medical, Nordson, Adecco Staffing, CoWorx Staffing, etc.	Marlborough, MA	September 3, 2019

The following certifications have been issued. The requirements of Section 222(b) (supplier to a firm whose workers are certified eligible to apply for TAA) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date

96,054	Constellium Rolled Products Ravenswood LLC, A&T Division, Constellium SE, Plexus Scientific Corporation	Ravenswood, WV	July 13, 2019
96,056	Spirit Aerosystems Inc., APC Workforce Solutions LLC, Workforce Logiq, ZeroChaos, Acro Service, etc.	Tulsa, OK	July 13, 2019
96,056A	Spirit Aerosystems Inc., APC Workforce Solutions LLC, Workforce Logiq, ZeroChaos, Acro Service, etc.	McAlester, OK	July 13, 2019
96,089	Valent Aerostructures, LMI Aerospace	Fredonia, KS	July 23, 2019
96,131	Mid Continent Controls, Inc.	Derby, KS	August 10, 2019
96,133	Toray Composite Materials America, Inc., Toray Industries America, Inc.	Tacoma, WA	August 8, 2019

96,155	Heroux Devtek, Inc., APPH Wichita, Inc. Division, Heroux Corporation, The Arnold Group	Wichita, KS	August 24, 2019
96,178	Clearwater Engineering, Inc.	Derby, KS	September 3, 2019

The following certifications have been issued. The requirements of Section 222(e) (firms identified by the International Trade Commission) of the Trade Act have been met.

TA-W number	Subject firm	Location	Impact date
95,185	Carrara Stone Systems of Chicago, LLC, Stone Systems of Chicago, TRS Staffing Solutions, Flextek Resources, etc.	Mundelein, IL	July 5, 2018
95,990	ACProducts, Inc. dba Cabinetworks Group, Peoplelink Staffing	Culver, IN	April 17, 2019

96,013	Pacific	Cheriton, VA	December 12, 2018
96,023	Pratt + Larson Ceramics	Portland, OR	May 28, 2019
96,079	Cambria Company LLC, Cambria Fabshop Minnesota LLC	Belle Plaine, MN	June 19, 2019
96,079A	Cambria Company LLC	Le Sueur, MN	July 6, 2020

NEGATIVE DETERMINATIONS FOR WORKER ADJUSTMENT ASSISTANCE

In the following cases, the investigation revealed that the eligibility criteria for TAA have not been met for the reasons specified.

The investigation revealed that the requirements of Trade Act section 222 (a) (1) and (b) (1) (significant worker total/partial separation or threat of total/partial separation), or (e) (firms identified by the International Trade Commission), have not been met.

TA-W number	Subject firm	Location	Impact date
96,150	United States Steel Corporation, Annandale	Boyers, PA	

	Archive Division, United States Steel Corporation		
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The investigation revealed that the criteria under paragraphs (a) (2) (A) (i) (decline in sales or production, or both), or (a) (2) (B) (shift in production or services to a foreign country or acquisition of articles or services from a foreign country), (b) (2) (supplier to a firm whose workers are certified eligible to apply for TAA or downstream producer to a firm whose workers are certified eligible to apply for TAA), and (e) (International Trade Commission) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
95,510	Fiserv, Inc., Payments and Industry Products, Randstad Sourceright, Fiserv Solutions	Beaverton, OR	

The investigation revealed that the criteria under paragraphs (a) (2) (A) (increased imports), (a) (2) (B) (shift in production or services to a foreign country or acquisition of articles or services from a foreign country), (b) (2) (supplier

to a firm whose workers are certified eligible to apply for TAA or downstream producer to a firm whose workers are certified eligible to apply for TAA), and (e) (International Trade Commission) of section 222 have not been met.

TA-W number	Subject firm	Location	Impact date
94,958	Atos IT Solutions and Services, Inc.	Clovis, NM	
95,047	Atos It Solutions and Services, Inc., IT Operations and Application Support Division	Webster, NY	
95,219	Wisconsin Label Corporation, WS Packaging Group Inc., Multi-Color Corporation, Kelly Services	Rochester, NY	
95,228	Meryl Diamond Ltd.	New York, NY	
95,267	Calaway Trading Inc.	Saint Helens, OR	

95,404	Shiru Cafe, Enrisson Inc.	Amherst, MA	
95,428	Acumed LLC, Colson Medical, Campus Point, Beacon, Robert Half, Terra Staffing, Oxford	Hillsboro, OR	
95,463	STORServer, Inc.	Colorado Springs, CO	
95,595	Full Circle Recycling LLC, American Labor Services	Johnston, RI	
95,773	HKT Teleservices (US), Inc., Celebrity Staff, Express Employment Professionals	Lincoln, NE	
96,099	Adidas Indy LLC, Distribution Center, Reebok International, MSIL Staffing and Packaging, etc	Indianapolis, IN	

DETERMINATIONS TERMINATING INVESTIGATIONS OF PETITIONS FOR TRADE

ADJUSTMENT ASSISTANCE

After notice of the petitions was published in the Federal Register and on the Department's website, as required by Section 221 of the Act (19 U.S.C.2271), the Department initiated investigations of these petitions.

The following determinations terminating investigations were issued because the worker group on whose behalf the petition was filed is covered under an existing certification.

TA-W number	Subject firm	Location	Impact date
96,000	IBM, Jones Lang LaSalle Incorporated (JLL), Allied Universal Security Systems, Thomson Reuters	Rochester, NY	

I hereby certify that the aforementioned determinations were issued during the period of September 1, 2020 through September 30, 2020. These determinations are available on the Department's website

[https://www.doleta.gov/tradeact/petitioners/taa\\_search\\_form.cfm](https://www.doleta.gov/tradeact/petitioners/taa_search_form.cfm) under the searchable listing determinations or by calling the Office of Trade Adjustment Assistance toll free at 888-365-6822.

Signed at Washington DC this 8<sup>th</sup> day of October 2020.

**Hope D. Kinglock,**

*Certifying Officer,*

*Office of Trade Adjustment Assistance.*

4510-FN-P

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