



DEPARTMENT OF LABOR

Office of the Secretary

20 CFR Chs. I, IV, V, VI, VII, and IX

29 CFR Subtitle A and Chs. II, IV, V, XVII, and XXV

30 CFR Ch. I

41 CFR Ch. 60

48 CFR Ch. 29

Semiannual Agenda of Regulations

AGENCY: Office of the Secretary, Labor.

ACTION: Semiannual Regulatory Agenda.

SUMMARY: The Internet has become the means for disseminating the entirety of the Department of Labor's semiannual regulatory agenda. However, the Regulatory Flexibility Act requires publication of a regulatory flexibility agenda in the **Federal Register**. This **Federal Register** Notice contains the regulatory flexibility agenda.

FOR FURTHER INFORMATION CONTACT: Laura M. Dawkins, Director, Office of Regulatory and Programmatic Policy, Office of the Assistant Secretary for Policy, U.S. Department of Labor, 200 Constitution Avenue NW, Room S-2312, Washington, DC 20210; (202) 693-5959.

NOTE: Information pertaining to a specific regulation can be obtained from the agency contact listed for that particular regulation.

SUPPLEMENTARY INFORMATION: Executive Order 12866 requires the semiannual publication of an agenda of regulations that contains a listing of all the regulations the Department of Labor expects to have under active consideration for promulgation, proposal, or review during the coming one-year period. The entirety of the Department's semiannual agenda is available online at www.reginfo.gov.

The Regulatory Flexibility Act (5 U.S.C. 602) requires DOL to publish in the **Federal Register** a regulatory flexibility agenda. The Department's Regulatory Flexibility Agenda, published with this notice,

includes only those rules on its semiannual agenda that are likely to have a significant economic impact on a substantial number of small entities; and those rules identified for periodic review in keeping with the requirements of section 610 of the Regulatory Flexibility Act. Thus, the regulatory flexibility agenda is a subset of the Department's semiannual regulatory agenda. The Department's Regulatory Flexibility Agenda does not include section 610 items at this time.

All interested members of the public are invited and encouraged to let departmental officials know how our regulatory efforts can be improved, and are invited to participate in and comment on the review or development of the regulations listed on the Department's agenda.

NAME: Eugene Scalia,

Secretary of Labor.

Wage and Hour Division—Completed Actions

Sequence Number	Title	Regulation Identifier Number
292	Defining and Delimiting the Exemptions for Executive, Administrative, Professional, Outside Sales and Computer Employees	1235-AA20

Employment and Training Administration—Long-Term Actions

Sequence Number	Title	Regulation Identifier Number
293	Temporary Employment of H-2B Foreign Workers in Certain	1205-AB93

	Itinerant Occupations in the United States	
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Employment and Training Administration—Completed Actions

Sequence Number	Title	Regulation Identifier Number
294	Modernizing Recruitment Requirements Under the H-2A Program	1205–AB90

Employee Benefits Security Administration—Completed Actions

Sequence Number	Title	Regulation Identifier Number
295	Revision of the Form 5500 Series and Implementing Related Regulations Under the Employee Retirement Income Security Act of 1974 (ERISA)	1210–AB63
296	Definition of an “Employer” Under Section 3(5) of ERISA—Association Retirement Plans and Other Multiple Employer Plans	1210–AB88

Occupational Safety and Health Administration—Prerule Stage

Sequence Number	Title	Regulation Identifier Number
297	Emergency Response	1218–AC91
298	Tree Care Standard	1218–AD04
299	Prevention of Workplace Violence in Health Care and Social	1218–AD08

	Assistance	
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Occupational Safety and Health Administration—Proposed Rule Stage

Sequence Number	Title	Regulation Identifier Number
300	Communication Tower Safety	1218–AC90

Occupational Safety and Health Administration—Long-Term Actions

Sequence Number	Title	Regulation Identifier Number
301	Infectious Diseases	1218–AC46
302	Process Safety Management and Prevention of Major Chemical Accidents	1218–AC82

Department of Labor (DOL)	Completed Actions
Wage and Hour Division (WHD)	

292. DEFINING AND DELIMITING THE EXEMPTIONS FOR EXECUTIVE, ADMINISTRATIVE, PROFESSIONAL, OUTSIDE SALES AND COMPUTER EMPLOYEES

EO 13771 Designation: Deregulatory

Legal Authority: 29 U.S.C. 201 et seq.; 29 U.S.C.213(a)(1)

Abstract: The Department issued a Notice of Proposed Rulemaking (NPRM) to determine the appropriate salary level for exemption of executive, administrative and professional employees. The

Department also proposed to increase the highly compensated employees (HCE) total compensation level, allow the inclusion of up to 10 percent of the standard salary level to include nondiscretionary bonus and incentive payments as long as paid at least annually, and special salary levels for the U.S. territories and the motion picture industry. In developing the final rule, the Department will be informed by the comments received in response to its NPRM.

Timetable:

Action	Date	FR Cite
Request for Information (RFI)	07/26/17	82 FR 34616
RFI Comment Period End	09/25/17	
NPRM	03/22/19	84 FR 10840
NPRM Comment Period End	05/21/19	
Final Rule	09/27/19	84 FR 51230
Final Rule Effective	01/01/20	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: Amy DeBisschop, Director of the Division of Regulations, Legislation and Interpretation, Department of Labor, Wage and Hour Division, 200 Constitution Avenue NW., FP Building, Room S-2502, Washington, DC 20210
 Phone: 202 693-0406
RIN: 1235-AA20

Department of Labor (DOL)	Long-Term Actions
Employment and Training Administration (ETA)	

293. TEMPORARY EMPLOYMENT OF H-2B FOREIGN WORKERS IN CERTAIN ITINERANT OCCUPATIONS IN THE UNITED STATES

EO 13771 Designation: Regulatory

Legal Authority: 8 U.S.C. 1184; 8 U.S.C. 1103

Abstract: The United States Department of Labor’s (DOL) Employment and Training Administration and Wage and Hour Division, and the United States Department of Homeland Security (DHS), U.S. Citizenship and Immigration Services, are jointly amending regulations regarding the H-2B non-immigrant visa program at 20 CFR part 655, subpart A. The Notice of Proposed Rulemaking (NPRM) will establish standards and procedures for employers seeking to hire foreign temporary nonagricultural workers for certain itinerant job opportunities, including entertainers and carnivals and utility vegetation management.

Timetable:

Action	Date	FR Cite
NPRM	12/00/20	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: Thomas M. Dowd, Deputy Assistant Secretary, Department of Labor, Employment and Training Administration, 200 Constitution Avenue NW., FP Building, Washington, DC 20210

Phone: 202 513–7350

RIN: 1205–AB93

Department of Labor (DOL)	Completed Actions
Employment and Training Administration (ETA)	

294. MODERNIZING RECRUITMENT REQUIREMENTS UNDER THE H-2A PROGRAM

EO 13771 Designation: Deregulatory

Legal Authority: 8 U.S.C. 1188

Abstract: The United States Department of Labor’s (DOL) Employment and Training Administration is amending regulations regarding the H-2A non-immigrant visa program at 20 CFR part 655, subpart B. The final rule includes necessary technical improvements, which eliminates print newspaper

advertisements and modernizes the requirements employers must meet for advertising job opportunities to U.S. workers.

Timetable:

Action	Date	FR Cite
NPRM	11/09/18	83 FR 55985
NPRM Comment Period End	12/10/18	
NPRM Comment Period End Extended to 12/28/2018	12/10/18	83 FR 63456
Final Rule	09/20/19	84 FR 49439
Final Rule Effective	10/21/19	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: Thomas M. Dowd, Deputy Assistant Secretary, Department of Labor, Employment and Training Administration, 200 Constitution Avenue NW., FP Building, Washington, DC 20210

Phone: 202 513-7350

RIN: 1205-AB90

Department of Labor (DOL)	Completed Actions
Employee Benefits Security Administration (EBSA)	

295. REVISION OF THE FORM 5500 SERIES AND IMPLEMENTING RELATED REGULATIONS

UNDER THE EMPLOYEE RETIREMENT INCOME SECURITY ACT OF 1974 (ERISA)

EO 13771 Designation: Regulatory

Legal Authority: 29 U.S.C. 1021 to 1025; 29 U.S.C. 1027; 29 U.S.C. 1029 and 1030; 29 U.S.C. 1134 and 1135; 29 U.S.C. 1059; 29 U.S.C. 1204

Abstract: This regulatory action is part of a long-term strategic project with the Internal Revenue Service and the Pension Benefit Guaranty Corporation (collectively "Agencies") to modernize and improve the Form 5500 Annual Return/Report of Employee Benefit Plan. The Agencies published proposals in 2016 that included a range of proposed changes in the reporting forms and implementing regulations. Those proposals were never finalized. The Employee Benefits Security Administration is withdrawing this entry from the agenda at this time, due to agency reprioritization.

Timetable:

Action	Date	FR Cite
NPRM	07/21/16	81 FR 47496
NPRM Comment Period End	10/04/16	
Notice of Proposed Forms Revision	07/21/16	81 FR 47534
Notice of Proposed Forms Revision Comment Period End	10/04/16	
NPRM Comment Period Extended	09/23/16	81 FR 65594
NPRM Comment Period Extended End	12/05/16	
Withdrawn	09/30/19	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: Mara S. Blumenthal, Employee Benefits Law Specialist, Department of Labor,
Employee Benefits Security Administration, 200 Constitution Avenue NW., FP Building, Room N-5655,
Washington, DC 20210

Phone: 202 693-8500

RIN: 1210-AB63

**296. DEFINITION OF AN “EMPLOYER” UNDER SECTION 3(5) OF ERISA—ASSOCIATION
RETIREMENT PLANS AND OTHER MULTIPLE EMPLOYER PLANS**

EO 13771 Designation: Deregulatory

Legal Authority: 29 U.S.C. 1002(2), 1002(5) and 1135

Abstract: This regulatory action would establish criteria under section 3(5) of the Employee Retirement Income Security Act (ERISA) for purposes of being an "employer" able to establish and maintain an employee pension benefit plan (as defined in section 3(2) of ERISA) that is a multiple employer retirement savings plan (other than a multiemployer plan defined in section 3(37) of ERISA).

Timetable:

Action	Date	FR Cite
NPRM	10/23/18	83 FR 53534
NPRM Comment Period End	12/24/18	
Final Rule	07/31/19	84 FR 37508
Final Rule Effective	09/30/19	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: Jeffrey J. Turner, Deputy Director, Office of Regulations and Interpretations,
Department of Labor, Employee Benefits Security Administration, 200 Constitution Avenue NW., FP
Building, Room N-5655, Washington, DC 20210
Phone: 202 693-8500

RIN: 1210-AB88

Department of Labor (DOL)	Prerule Stage
Occupational Safety and Health Administration	

(OSHA)	
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297. EMERGENCY RESPONSE

EO 13771 Designation: Regulatory

Legal Authority: 29 U.S.C. 655(b); 29 U.S.C. 657; 5 U.S.C. 609

Abstract: OSHA currently regulates aspects of emergency response and preparedness; some of these standards were promulgated decades ago, and none were designed as comprehensive emergency response standards. Consequently, they do not address the full range of hazards or concerns currently facing emergency responders, and other workers providing skilled support, nor do they reflect major changes in performance specifications for protective clothing and equipment. The Agency acknowledged that current OSHA standards also do not reflect all the major developments in safety and health practices that have already been accepted by the emergency response community and incorporated into industry consensus standards. OSHA is considering updating these standards with information gathered through an RFI and public meetings.

Timetable:

Action	Date	FR Cite
Stakeholder Meetings	07/30/14	
Convene NACOSH Workgroup	09/09/15	
NACOSH Review of Workgroup Report	12/14/16	
Initiate SBREFA	08/00/20	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: William Perry, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N-3718, Washington, DC 20210

Phone: 202 693–1950

Fax: 202 693–1678

Email: perry.bill@dol.gov

RIN: 1218–AC91

298. TREE CARE STANDARD

EO 13771 Designation: Regulatory

Legal Authority: Not Yet Determined

Abstract: There is no OSHA standard for tree care operations; the agency currently applies a patchwork of standards to address the serious hazards in this industry. The tree care industry previously petitioned the agency for rulemaking and OSHA issued an ANPRM (September 2008). Tree care continues to be a high-hazard industry.

Timetable:

Action	Date	FR Cite
Stakeholder Meeting	07/13/16	
Initiate SBREFA	11/00/19	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: William Perry, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N–3718, Washington, DC 20210

Phone: 202 693–1950

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Email: perry.bill@dol.gov

RIN: 1218–AD04

299. PREVENTION OF WORKPLACE VIOLENCE IN HEALTH CARE AND SOCIAL ASSISTANCE

EO 13771 Designation: Regulatory

Legal Authority: 29 U.S.C. 655(b); 5 U.S.C. 609

Abstract: The Request for Information (RFI) (published on December 7, 2016 81 FR 88147)) provides OSHA's history with the issue of workplace violence in health care and social assistance, including a discussion of the Guidelines that were initially published in 1996, a 2014 update to the Guidelines, the Agency's use of 5(a)(1) in enforcement cases in health care. The RFI solicited information primarily from health care employers, workers and other subject matter experts on impacts of violence, prevention strategies, and other information that will be useful to the Agency. OSHA was petitioned for a standard preventing workplace violence in health care by a broad coalition of labor unions, and in a separate petition by the National Nurses United. On January 10, 2017, OSHA granted the petitions.

Timetable:

Action	Date	FR Cite
Request for Information (RFI)	12/07/16	81 FR 88147
RFI Comment Period End	04/06/17	
Initiate SBREFA	01/00/20	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: William Perry, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N-3718, Washington, DC 20210

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RIN: 1218-AD08

Department of Labor (DOL)	Proposed Rule Stage
Occupational Safety and Health Administration (OSHA)	

300. COMMUNICATION TOWER SAFETY

EO 13771 Designation: Regulatory

Legal Authority: 29 U.S.C. 655(b); 5 U.S.C. 609

Abstract: While the number of employees engaged in the communication tower industry remains small, the fatality rate is very high. Over the past 20 years, this industry has experienced an average fatality rate that greatly exceeds that of the construction industry. Due to recent FCC spectrum auctions and innovations in cellular technology, there will be a very high level of construction activity taking place on communication towers over the next few years. A similar increase in the number of construction projects needed to support cellular phone coverage triggered a spike in fatality and injury rates years ago. Based on information collected from an April 2016 Request for Information (RFI), OSHA concluded that current OSHA requirements such as those for fall protection and personnel hoisting, may not adequately cover all hazards of communication tower construction and maintenance activities. OSHA will use information collected from a Small Business Regulatory Enforcement Fairness Act (SBREFA) panel to identify effective work practices and advances in engineering technology that would best address industry safety and health concerns. The Panel carefully considered the issue of the expansion of the rule beyond just communication towers. OSHA will continue to consider also covering structures that have telecommunications equipment on or attached to them (e.g., buildings, rooftops, water towers, billboards, etc.).

Timetable:

Action	Date	FR Cite
Request for Information (RFI)	04/15/15	80 FR 20185
RFI Comment Period End	06/15/15	

Initiate SBREFA	01/04/17	
Initiate SBREFA	05/31/18	
Complete SBREFA	10/11/18	
NPRM	09/00/20	

Regulatory Flexibility Analysis Required: Yes

Agency Contact: Scott Ketcham, Director, Directorate of Construction, Department of Labor,
Occupational Safety and Health Administration, 200 Constitution Avenue NW., Room N-3468, FP
Building, Washington, DC 20210

Phone: 202 693-2020

Fax: 202 693-1689

Email: ketcham.scott@dol.gov

RIN: 1218-AC90

Department of Labor (DOL)	Long-Term Actions
Occupational Safety and Health Administration (OSHA)	

301. INFECTIOUS DISEASES

EO 13771 Designation: Regulatory

Legal Authority: 5 U.S.C. 533; 29 U.S.C. 657 and 658; 29 U.S.C. 660; 29 U.S.C. 666; 29 U.S.C. 669; 29 U.S.C. 673

Abstract: Employees in health care and other high-risk environments face long-standing infectious disease hazards such as tuberculosis (TB), varicella disease (chickenpox, shingles), and measles (rubella), as well as new and emerging infectious disease threats, such as Severe Acute Respiratory Syndrome (SARS) and pandemic influenza. Health care workers and workers in related occupations, or who are exposed in other high-risk environments, are at increased risk of contracting TB, SARS,

Methicillin-Resistant Staphylococcus Aureus (MRSA), and other infectious diseases that can be transmitted through a variety of exposure routes. OSHA is examining regulatory alternatives for control measures to protect employees from infectious disease exposures to pathogens that can cause significant disease. Workplaces where such control measures might be necessary include: health care, emergency response, correctional facilities, homeless shelters, drug treatment programs, and other occupational settings where employees can be at increased risk of exposure to potentially infectious people. A standard could also apply to laboratories, which handle materials that may be a source of pathogens, and to pathologists, coroners' offices, medical examiners, and mortuaries.

Timetable:

Action	Date	FR Cite
Request for Information (RFI)	05/06/10	75 FR 24835
RFI Comment Period End	08/04/10	
Analyze Comments	12/30/10	
Stakeholder Meetings	07/05/11	76 FR 39041
Initiate SBREFA	06/04/14	
Complete SBREFA	12/22/14	
NPRM	To Be	Determined

Regulatory Flexibility Analysis Required: Yes

Agency Contact: William Perry, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N-3718, Washington, DC 20210

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Fax: 202 693-1678

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RIN: 1218-AC46

302. PROCESS SAFETY MANAGEMENT AND PREVENTION OF MAJOR CHEMICAL ACCIDENTS

EO 13771 Designation: Regulatory

Legal Authority: 29 U.S.C. 655; 29 U.S.C. 657

Abstract: The Occupational Safety and Health Administration (OSHA) issued a Request for Information (RFI) on December 9, 2013 (78 FR 73756). The RFI identified issues related to modernization of the Process Safety Management standard and related standards necessary to meet the goal of preventing major chemical accidents.

Timetable:

Action	Date	FR Cite
Request for Information (RFI)	12/09/13	78 FR 73756
RFI Comment Period Extended	03/07/14	79 FR 13006
RFI Comment Period Extended End	03/31/14	
Initiate SBREFA	06/08/15	
SBREFA Report Completed	08/01/16	
Next Action Undetermined		

Regulatory Flexibility Analysis Required: Yes

Agency Contact: William Perry, Director, Directorate of Standards and Guidance, Department of Labor, Occupational Safety and Health Administration, 200 Constitution Avenue NW., FP Building, Room N-3718, Washington, DC 20210

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RIN: 1218-AC82

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