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CONVERSION AUTHORITY FOR CRIMINAL INVESTIGATORS (SPECIAL AGENTS)  
OF THE BUREAU OF ALCOHOL, TOBACCO, FIREARMS, AND EXPLOSIVES

By the authority vested in me as President by the  
Constitution and the laws of the United States of America,  
including sections 3301 and 3302 of title 5, United States Code,  
and section 301 of title 3, United States Code, it is hereby  
ordered as follows:

Section 1. Providing Conversion Authority. I find that  
conditions of good administration (specifically, the need to  
make the Bureau of Alcohol, Tobacco, Firearms, and Explosives,  
Department of Justice (ATF), competitive in recruiting high  
quality special agents by giving the ATF an authority held by  
other Federal law enforcement agencies) make necessary an  
exception to the competitive examination rules for appointment  
to certain positions in the Federal civil service.

Criminal Investigators of the ATF, who have been appointed  
under Schedule B, and who have completed 3 years of fully  
satisfactory service, may be converted non-competitively to  
career appointments if they meet qualifications and other  
requirements established by the Director of the Office of  
Personnel Management.

Sec. 2. Implementation. The Director of the Office of  
Personnel Management shall prescribe such regulations as may be  
necessary to implement this order.

Sec. 3. General Provisions. (a) Nothing in this order  
shall be construed to impair or otherwise affect:

- (i) the authority granted by law to an executive  
department, agency, or the head thereof; or

(ii) the functions of the Director of the Office of Management and Budget relating to budgetary, administrative, or legislative proposals.

(b) This order is not intended to, and does not, create any right or benefit, substantive or procedural, enforceable at law or in equity by any party against the United States, its departments, agencies, or entities, its officers, employees, or agents, or any other person.

THE WHITE HOUSE,

October 3, 2014.